

01 25 2011 Work Session

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

New Business

1. 12:30 - 12:45 PM School Board Comments

Minutes:

• Mrs. Fields reported that several people have contacted the news media in an attempt to change the name of the Gail F. McKinzie Elementary School to honor a fallen soldier. Wes Bridges, School Board Attorney, referencing policy, stated the School Board has the authority to rename the school. Mrs. Sellers requested consensus for her to arrange a meeting to hear from the community. The Board agreed.

Board Agenda Review

2. 12:45 - 1:00 PM Review January 25, 2011 School Board Agenda

Attachment: 01 25 11 School Board Agenda.pdf

Minutes:

Item C-16: Carry Over Grant Funds: Promoting Academic Success for Boys Of Color

Mrs. Cunningham asked where the money was originally allocated.

Otis Anthony stated that the funds were allocated but delays in securing contracts caused the carry over.

• Item C-17: Contract with Meridian Partners

Mrs. Sellers asked for confirmation that this is Capital Improvement funds and cannot be used for anything else. Mark Grey, Assistant Superintendent of Business Services, confirmed that the funds cannot be used for anything else.

3. <u>1:00 - 1:15 PM BREAK</u>

Discussion

Item 4

4. 1:15 - 1:35 PM Prayer at School Board Meetings

Attachment: Prayer at Board Meetings.pdf

Minutes:

Wes Bridges, School Board Attorney, updated the School Board on the letter from the Freedom From Religion Foundation, who has demanded that the School Board cease invocations at school board meetings. Organizations, such as FFR, want to get a case before the Supreme Court for a ruling. They seek someone to sue in order to get the question before the court. It is possible that the 11th Circuit Court will rule in favor of the School Board if it goes to litigation. However, it is likely, to fully litigate through higher court levels and would cost between \$300,000 - \$500,000. Santa Rosa County has been in litigation for two years at a cost of \$2,000,000.

Options: Discontinue invocation

Continue current practice

Modify current practice

If a law suit is filed, it is possible that an outside advocacy group would subsidize part or the full defense. However, advocacy groups usually do not pay attorney fees of opponents if the case is lost. Santa Rose is receiving some financial support from outside organizations. They do an invocation but it is not listed on the agenda. Mrs. Fields suggested having invocation before the meeting opens. Members of the audience who prefer not to hear the invocation could wait outside the auditorium or in the Apple-a-Day Cafeteria.

The Board supports the Chair's suggestion. The invocation item is to be removed from the agenda and replaced with a appropriate proviso language that an invocation by a volunteer private citizen will be held prior to the opening of the School Board meeting.

Item 5

5. <u>1:35 - 1:50 PM Draft Request for Proposals For Medical Plan Administrative Services</u> <u>Only (ASO)</u>

Attachment: <u>Medical Plan Draft RFP Overview.pdf</u> Attachment: <u>DRAFT Medical Plan Administrative Services RFP.pdf</u>

Minutes:

Mark Grey, Assistant Superintendent of Business Services, Joy Myers, Director of Risk Management, and Scott Clanton, Director of Purchasing, provided information of a bid and review process protest which resulted in disregarding all bids and the rebid in its entirety. A recommendation from outside legal council, David Carmichael of Boswell and Dunlap, is to reconstitute the majority of the Evaluation Committee membership. Currently there are five members: Board representative, Hazel Sellers, Mark Grey, Joy Myers, and Union representatives Tony Blair and Marianne Capoziello. The only person to remain on the committee is Joy Myers. School Board Member, Debra Wright will replace Mrs. Sellers, Mark Grey's membership will be reassigned to someone on his staff, and a request made for alternative Union representatives has met with resistance. From the audience, Marianne responded that she is submitting a replacement for her seat.

Ms. Myers reported the timeline provides an opportunity for the Board to review and approve by May 24th. It also allows Risk Management time to enter the negotiation process with the top proposer and prepare for open enrollment (September-October). If there is a new provider, there will be time for proper implementation.

Mark Grey provided information on the changes to the RFP. Our current contract with service provider was extended from last year due to the bid protest. Changes include how information is presented both oral and written:

makeup of evaluation team, scoring of evaluation team. The process has been strengthened.

Mrs. Wright asked for procedural clarification. She felt there is a lack of communication between the Insurance Committee (which she is the Board liaison) and the item submitted to work session. When is the proper time for issues discussed at Insurance Committee meeting to be brought before the Board: the administration of the insurance?

Mr. Grey provided background information on the self-insured process. The PCSB decides what programs and services will be offered: deductibles, out of pocket, co-pays, what procedures are covered or not covered. The RFP is to contract with someone to administer the program that we developed. They process the services and claims and they negotiate discounts with health providers.

Mrs. Wright asked who determines what will be administered? Joy responded that was her responsibility. Mrs. Wright asked when the information is provided to the Committee? Joy reported it was originally designed through input from Steering Committee and SIC committee.

Mrs. Wright felt there was not a clear understanding of what is included in the revised RFP.

Item 6

6. <u>1:50 - 2:05 PM Proposed 2011-2012 School Calendar</u>

Attachment: 2011-2012 School Calendar.pdf

Minutes:

Mrs. Sellers asked for information on the committee membership. Denny Dunn, Assistant Superintendent of Human Resources, and Jose Farinas, Director of Employee Relations, reported that the calendar committee consists of members from the community, district staff, teachers, and union representatives from AFSCME and PEA.

Mrs. Cunningham suggested increasing one hour release day to a 2-hour release day and reduce the number of days from 10 to 5 days. Several charter schools use this practice and it works better for students, families, and staff.

Item 7

7. 2:05 - 2:10 PM Contract Modification Life Skills Center East for contract Appendices

Attachment: Life Skills East First Modification-Contract Appendices 1.25.11.pdf

Item 8

8. <u>2:10 - 2:15 PM Contract Modification Compass Charter Middle School contract</u> <u>appendices</u>

Attachment: Compass First Modification-Contract Appendices 1.25.11.pdf

Item 9

9. 2:15 - 2:20 PM Contract Modification Montessori Middle School contract appendices

Attachment: <u>Montessori Middle First Modification-Contract Appendices</u> <u>1.25.11.pdf</u> Attachment: Montessori Middle Appendix 8-Disaster Preparedness Plan 5.7.10.pdf (Confidential Item)

Item 10

10. <u>2:20 - 2:25 PM Contract Modification ACE Charter School contract appendices</u>

Attachment: ACE First Modification-Contract Appendices 1.25.11.pdf

Item 11

11. 2:25 - 2:40 PM Polk Education Foundation Audit

Attachment: Polk Ed 2010 audit.pdf Attachment: 09-10 PEF End of Year Report.pdf

Minutes:

Susan Copeland, Director of Polk Education Foundation, reviewed the recent audit which included two findings and recommendations along with the Foundation's response on meeting those recommendations. More importantly, the unqualified statement was removed from the Financial Statement.

Information

Item 12

12. <u>Name the Agriculture Department at Frostproof High School the "James H. Smith Agriculture Complex"</u>

Attachment: Letter RE Naming of FMSHS Ag Complex 11-4-10.pdf Attachment: Ltr of support FMSH.pdf

Attachment: JSmith2.pdf

Item 13

13. <u>Surplus Property Sales</u>

Attachment: <u>Surplus Property Sales.pdf</u> Attachment: <u>Surplus Property Sales - 2.pdf</u>

Adjournment

Work Session adjourned at 2:45 PM. Minutes were approved and attested this 8th day of February, 2011.

Kay Fields, Board Chair

Sherrie B. Nickell, Ed. D, Superintendent